

## BACK 2 BUSINESS CHECKLIST HEALTH POLICY: Worksheet #2 PPE Implementation

Personal Protective Equipment (PPE) can serve as an effective measure that will reduce (but not eliminate) the chance that team members or consumers will transmit COVID-19. Be sure to check your state and local laws, orders and regulations that may require company-supplied PPE in any capacity or at any touchpoint within your business. PPE can be a very reassuring company-provided measure, even if not required, for both your team members and your customers.

**PPE Acquisition:** PPE can be difficult to acquire due to greatly elevated demand. Nationwide Marketing Group has partnered with O'Rourke Sales Company to provide you with options, and all are provided in a profit-free pricing model from O'Rourke.

## **PPE Implementation:**

□ Consider the groups to which your company will supply PPE. These can include:

- $\square$  In-store team members (sales, administrative, warehouse, facilities)
- $\Box$  In-home team members (service, delivery, installation)
- □ In-store customers
- □ Consider the best set of PPE for each group you will provide with PPE. These can include:
  - □ Disposable masks (lowest cost)
  - □ KN95 masks (higher cost, more protective)
  - □ Cloth masks (mid cost, reusable)
  - □ Disposable gloves
  - □ Hand sanitizer
  - □ Shoe covers
  - □ Gowns or bodysuits
  - □ Face shields
- □ If providing PPE, establish a protocol that encourages or requires (in compliance with local laws and regulations) team members and/or customers to wear approved facial coverings, gloves and any other supplied PPE at all times, if possible. Offer face masks to customers who enter the store without their own masks.
- Determine whether team members will be permitted to use their own face masks and PPE, and on what terms and conditions, with special attention to potential use of filtering face-piece respirators (e.g., KN95 or equivalent).

□ Designate receptacles for discarded face masks or PPE.



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